

# Salvo AI Strategy - Corporate Intelligence

PROJECT NAME: WORKFORCE COMPETENCE & AI GOVERNANCE (EU AI ACT)	
PROJECT MANAGER: Gabriele Salvo	PROJECT DATE: Q1 2026

EXECUTIVE SUMMARY
<ul style="list-style-type: none"><li>The <b>EU AI Act (Article 4)</b> mandates that organizations deploying AI systems must ensure a "sufficient level of AI literacy" for their workforce. Simultaneously, <b>ISO/IEC 42001 (Clause 7.2)</b> requires organizations to determine necessary competence, provide training, and retain documented information as evidence.</li></ul>

THE RISK CONTEXT
<ul style="list-style-type: none"><li>The democratization of Large Language Models has led to the proliferation of <b>"Shadow AI"</b> –defined as the unsanctioned use of external generative tools by employees on corporate devices.</li><li>Without formal governance, this creates two critical liabilities:<ul style="list-style-type: none"><li>a. <b>Data Exfiltration:</b> Sensitive IP and PII being processed by public, non-sovereign models.</li><li>b. <b>Regulatory Non-Compliance:</b> A lack of the "human oversight" required by <b>EU AI Act Article 14</b>.</li></ul></li></ul>

THE CURRICULUM	COMPLIANCE ASSETS
<ul style="list-style-type: none"><li><b>Module I:</b> Algorithmic Literacy (The Engine) Moving beyond the "Magic." Understanding LLM architecture, token prediction, and the mechanics of hallucination to detect errors (ISO 42001 Aligned).</li><li><b>Module II:</b> Sovereign Architecture (RAG)Private Cloud vs. Public Model. Introduction to Retrieval-Augmented Generation (RAG). How to engineer "Safe AI" pipelines that process internal data without exposing it to OpenAI/Microsoft training sets.</li><li><b>Module III:</b> Live Technical Demonstration: Real-Time Simulation. Ingesting a PDF into a private vector database. Outcome: Proving high-accuracy responses without data exfiltration.</li></ul>	<div><b>1. Competence Certificate</b> Formal verification for your internal compliance logs.</div> <div><b>2. New Hire SOPs</b> Licensed protocols for your Employee Handbook.</div> <div><b>3. Technical Study Guides</b> Executive cheat sheet for long-term retention.</div> <div><b>REGULATORY ALIGNMENT</b><ul style="list-style-type: none"><li>✓ EU AI Act (Art. 4 &amp; 14)</li><li>✓ ISO/IEC 42001 (Clause 7.2)</li><li>✓ GDPR (Data Minimization)</li></ul></div>

# CERTIFICATE OF COMPETENCE

This certifies that

John Doe

has successfully completed the operational training module on:

**“EU AI Act Liability & Data Sovereignty”**

demonstrating the required literacy to mitigate Shadow AI risks and operate within corporate compliance standards

**ISO 42001** Aligned,

conducted by **Salvo AI Strategy**

on \_\_\_\_\_, 202\_\_, in \_\_\_\_\_

**ZC32-104C-14G4**

Lead Instructor

**Certificate ID**

(Demo Code)



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